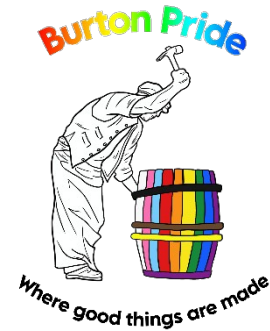


# Burton Pride C.I.C. Website Policy



## Terms and Conditions

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### 1. Introduction

Welcome to Burton Pride C.I.C.

These Terms and Conditions govern your use of our website, services, and any interaction with Burton Pride C.I.C.

Burton Pride C.I.C is a grassroots, community-led organisation, created by the community, for the community. Our purpose is to support, represent, and celebrate the LGBTQIA+ community. We are committed to operating in a way that is ethical, transparent, inclusive, and accountable.

By using this website, you agree to these Terms and to act in a way that respects our values and the community we serve.

## 2. Use of Website

By accessing this website, you agree to use it lawfully, respectfully, and responsibly.

You must not:

- Use the website for unlawful, harmful, or abusive purposes
- Attempt to gain unauthorised access to any systems, servers, or admin areas
- Disrupt or interfere with the website's functionality or security
- Submit false or misleading information through any forms

We reserve the right to restrict or remove access where these terms are breached.

## 3. Ethical Data Use and Protection

We collect and process personal data in accordance with UK GDPR.

We may collect data when you:

- Visit our website
- Submit forms (contact, volunteer, sponsor, competition entry)
- Upload content (such as images)
- Make payments or interact with our services

Your data may include your name, contact details, and information you provide.

We commit to:

- Collecting only necessary and relevant data
- Using data only for its intended purpose
- Storing data securely using trusted systems, including Supabase and the Burton Pride Admin Portal
- Restricting access to authorised personnel only

We will never sell, trade, or exploit your personal data for financial gain.

#### 4. Third-Party Service Providers

We use trusted third-party providers to operate our services, including:

- Supabase (database and hosting)
- Stripe and PayPal (payments)
- Shopify (e-commerce)
- Email and communication services

These providers may process data on our behalf. We aim to work only with ethical providers that meet strong data protection and security standards.

## 5. Payments, Donations, and Financial Ethics

Payments made through our website are processed securely via third-party providers.

We commit to:

- Not storing full payment card details
- Ensuring secure and reliable payment processing
- Using all funds to support Burton Pride's community mission

As a grassroots organisation, all income is reinvested into delivering events and services.

## 6. Your Rights

Under UK GDPR, you have the right to:

- Access your personal data
- Correct inaccurate data
- Request deletion of your data
- Withdraw consent at any time
- Restrict or object to data processing

We aim to respond to valid requests within 30 days.

## 7. Data Retention

We retain personal data only for as long as necessary.

Data may be kept:

- While you are actively engaging with Burton Pride
- For legal, safeguarding, or administrative purposes

When no longer required, data will be securely deleted or anonymised.

## 8. Intellectual Property

All website content (text, images, branding, design) belongs to Burton Pride C.I.C unless stated otherwise.

You may:

- Share content for non-commercial, community purposes

You must not:

- Use content for commercial gain without permission
- Misrepresent or alter content in a harmful way.

## 9. Liability and Disclaimer

We aim to ensure all information is accurate and up to date, but we do not guarantee completeness.

We are not liable for:

- Loss or damage from use of the website
- Temporary downtime or technical issues
- Issues caused by third-party services

Use of the website is at your own risk.

## 10. Transparency, Accountability, and Community Commitment

Transparency and accountability are fundamental to Burton Pride C.I.C.

We are committed to operating in a way that is open, ethical, and always in the best interests of the community.

### Our Commitment to the Community

We commit to:

- Being open about how Burton Pride operates, including decisions, funding, and technology used
- Making ethical decisions that prioritise inclusivity, fairness, and community wellbeing
- Using funds responsibly to support our mission
- Working only with ethical partners and sponsors
- Remaining fully independent from external control or influence
- Ensuring the community remains at the centre of all decisions

## Sponsorship Conduct and Termination Rights

All sponsors and partners must respect the values and independence of Burton Pride C.I.C.

We reserve the right to **immediately terminate any sponsorship or partnership without compensation** if a sponsor or partner:

- Attempts to control or override Burton Pride decisions
- Acts in a way that harms or misrepresents the community
- Uses Burton Pride for purposes that conflict with our values
- Attempts to place commercial interests above the community

In such cases:

- All association and branding rights may be removed
- The partnership will be ended immediately
- No financial compensation or refund will be provided

## Community-First Principle

Burton Pride C.I.C will always remain a **community-led organisation**, built on the principle of “by the community, for the community.”

This means:

- The needs, safety, and wellbeing of the community will always come before financial or commercial interests
- No external organisation will be allowed to influence or control Burton Pride in a way that conflicts with our purpose
- We will actively protect the integrity, inclusivity, and representation of the community
- All decisions will be made with long-term community benefit in mind

We will safeguard the organisation from any influence that could compromise its values, mission, or independence.

### Accountability and Raising Concerns

We welcome feedback and accountability from the community.

If you believe Burton Pride C.I.C is not meeting these standards, you have the right to raise concerns.

We commit to:

- Reviewing all concerns fairly and without bias
- Responding in a respectful and timely manner
- Taking appropriate action where necessary
- Being transparent about outcomes where appropriate

### Contact

For any concerns, data requests, or general enquiries, please contact:

[Info@burtonpride.co.uk](mailto:Info@burtonpride.co.uk)

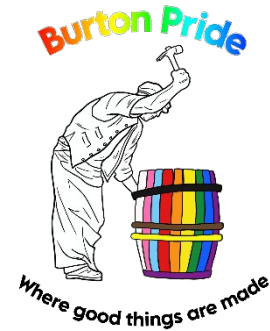
Simon Whale

Chair of Burton Pride C.I.C.

April 2026

# Burton Pride C.I.C.

## Website Privacy Policy



### Introduction

Burton Pride C.I.C (“we”, “us”, “our”) is committed to safeguarding your personal data and respecting your privacy. This Privacy Policy outlines how we collect, use, store, and protect your information when you interact with our website and services, in accordance with the UK General Data Protection Regulation (UK GDPR).

### 2. What Data We Collect

We may collect and process the following personal data:

- Name, email address, and contact details
- Information submitted through forms (contact, volunteers, sponsors, competition entries)
- Uploaded files (such as images)
- Payment-related information (processed via third-party providers)
- Technical data (IP address, browser type, usage data)

### 3. How We Collect Your Data

We collect data when you:

- Visit our website
- Fill out forms
- Upload content
- Make payments
- Contact us directly

### 4. How We Use Your Data

We use your data to:

- Respond to enquiries
- Manage volunteers, sponsors, and event entries
- Process payments and transactions
- Improve our website and services
- Send important updates (where appropriate)

We only use your data for the purpose it was collected.

### 5. Legal Basis for Processing

We process your data under the following lawful bases:

- **Consent** – when you agree to provide data (e.g. forms)
- **Legitimate Interest** – to operate and improve Burton Pride
- **Legal Obligation** – where required by law

## 6. How We Store Your Data

Your data is securely stored using:

- **Supabase** (database and storage)
- Burton Pride Admin Portal
- Secure third-party services (e.g. Stripe, PayPal)

Access is restricted to authorised personnel only.

## 7. Third-Party Services

We may share data with trusted providers, including:

- Stripe / PayPal (payments)
- Supabase (database)
- Shopify (if used for merchandise)
- Email providers (for communication)

These providers process data on our behalf and have their own privacy policies.

## 8. Data Retention

We keep your data only as long as necessary:

- While actively engaged with Burton Pride
- For legal or administrative reasons

After this, data is securely deleted or anonymised.

## 9. Your Rights

Under UK GDPR, you have the right to:

- Access your data
- Correct inaccurate data
- Request deletion
- Withdraw consent
- Restrict or object to processing

To make a request, contact us at:

**Info@burtonpride.co.uk**

We aim to respond within 30 days.

## 10. Data Security

We take reasonable technical and organisational measures to protect your data, including:

- Secure storage systems
- Access controls
- Encrypted services where applicable

However, no system is 100% secure.

## 11. Changes to This Policy

We may update this Privacy Policy from time to time. Updates will be posted on this page.

## 12. Contact Us

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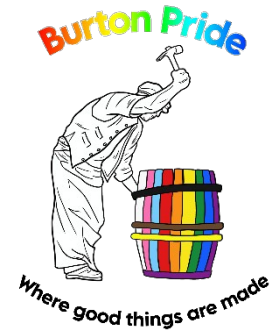
Simon Whale

Chair of Burton Pride C.I.C.

April 2026

# Burton Pride C.I.C.

## Website Cookies Policy.



### 1. Introduction

Burton Pride C.I.C (“we”, “us”, “our”) uses cookies and similar technologies to improve your experience when visiting our website. This Cookies Policy explains what cookies are, how and why we use them, and the options available to you for managing your preferences.

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